

Intermediary Use Only

Commissions

Section 1

| | |
|--------------------------|-----|
| Compass Income Protector | |
| Compass IncomeGuard | 25% |

Section 2

| | |
|-------------------------|-----|
| Group Personal Accident | 25% |
| Business Travel | 25% |

Section 3

| | |
|---------------|-----|
| Annual Travel | 25% |
|---------------|-----|

Section 4

| | |
|--|-----|
| 8-core 1 year Critical Illness | 25% |
| 22-conditions - 10 year critical illness | 25% |

Section 5

| | |
|--|------|
| HealthGuard – term life | 25% |
| LifeGuard – long-term life | 20%* |
| <i>*with the first 4 years paid up-front</i> | |

Section 6

| | |
|-------------------------|-----|
| Unemployment MPPI cover | 25% |
|-------------------------|-----|

These commissions include any Lloyd's or network charges if applicable.

These commissions are indicative only and may be subject to change depending on product type, intermediary network and or by special arrangement.