

Commissions

<u>Section 1</u>	Compass Income Protector	25%
<u>Section 2</u>	Group Personal Accident	25%
	Business Travel	25%
<u>Section 3</u>	Sports Team	30%
<u>Section 4</u>	Annual Travel	25%
<u>Section 5</u>	Critical Illness	30%
	10 year critical illness	25%
<u>Section 6</u>	Term Life	25%
<u>Section 7</u>	Unemployment Protector	25%

These commissions include any Lloyd's guarantee charges if applicable.

These commissions are indicative only and may be subject to change depending on product type, intermediary network and or by special arrangement.